

POLICE COMMUNITY ADVISORY BOARD
REGULAR MEETING
MINUTES OF MEETING - DRAFT
June 18, 2024

POLICE COMMUNITY ADVISORY BOARD: *Co-chair Christina Hagestad, Gwendolyn Evans, Dan Maguire and Jody Kamon (Advisor)*

ABSENT: *Leo Duque, Vince Cuciti; Ta-Tanisha Redditta (Advisor)*

STAFF: *Anthony Jackson-Miller (Community Affairs Liaison-Essex Police Department)*

ADMINISTRATION: *Ron Hoague (EPD Chief)*

OTHERS PRESENT: *None*

1. CALL TO ORDER

Co-chair Christina Hagestad called the meeting to order at 6:10pm.

2. AGENDA ADDITIONS/CHANGES

Gwendolyn proposed that the board conduct a “work plan check-in” each meeting going forward. She advised the board of a couple of events the PCAB might consider having a presence. Specifically, National Night Out (August) and the Explore Essex Fall Festival 9/21/24 - 10/5/24 at the Essex Experience.

3. AGENDA APPROVAL

Agenda Approved.

4. PUBLIC TO BE HEARD

No members of the public were heard.

5. CONSENT ITEMS

a. Minutes from May 21, 2024 were approved.

6. BUSINESS ITEMS

a. Essex Public Safety and Racial Data Summary

Jody noted the summary was essentially derived from two parts – listening sessions and surveys. Listening sessions:

The board discussed whether future listening sessions would be helpful. The Chief was supportive but noted that facilitators would be needed. Gwendolyn offered that perhaps the PCAB members could act as facilitators. The board will discuss this further.

Survey: The last survey was conducted in 2020. In terms of conducting another survey the board was in favor and explored how to structure and implement the survey to broaden its reach.

Christina wants to hear from “all voices”. Although the prior survey could be used as guide the Chief offered to reach to other Chiefs regarding other potential survey vendors.

Gwendolyn, in the context of community outreach, reminded the board that senior residents of our community need to be heard. Specifically, she referenced some senior neighbors who have

been reluctant to report crime for fear of retaliation. The Chief offered to set up a meeting these residents where perhaps Gwendolyn might facilitate.

b. State/EPD Fair and Impartial Policing Policy

The Chief advised the EPD would sign onto the new proposed statewide policy. After some continued discussion the board was supportive.

c. Fy25 Expectations for Police Community Advisory Board

- The board noted the Chair Leo Duque's term was up and succession planning would be discussed at the next meeting.*
- The 3rd City seat on the board continues to remain unfilled.*
- The board appreciatively thanked advisor Jody Kamon for her just completed one-year term of service.*
- The board determined it will continue to focus on community outreach. Christina proposed the board get business cards to hand out at events. The board was supportive and the Chief, once a design was created, offered to "make it happen".*
- Gwendolyn thanked the Chief for her invited participation in the Sargent's hiring\promotion process. It was also noted the Gwendolyn was a recent graduate of the EPD Citizen's Academy. There are plans for another class in the Fall.*

7. ADJOURN

A motion to adjourn was made and unanimously seconded by the Board. The meeting adjourned at 7:20pm.

Respectfully submitted,
Dan Maguire
CAB Secretary